



Establishment: University 8 May 1945-GUELMA-

Field: Faculty of Economics, Commercial Sciences and Management Sciences.

Sector: Management Science

Speciality:

MANAGEMENT

Definition of specialization :

Management is a specialty that teaches students the basics and various management methods, and also gives them the ability to organize, activate and exploit resources with the greatest possible energy, and direct them to achieve the desired goals of any project.

The training in management aims to achieve the following goals :

- Allowing students to acquire the basic Tools related to management Sciences.
- Providing various management functions for students.
- Assist students in identifying their professional projects.

Management acquires the student to understanding the challenges of environmental variables and how to cope with and control them. Also the student studies the foundations and principles of developing different strategies in the institution. Thus, this training allows the preparation of specialized frameworks capable of assuming responsibilities in organizations that want to continue in light of the challenges of environmental variables.

The training in this specialty is directed to students to obtain an academic bachelor's degree in management, by success in six semesters consisting of Courses and guided work in various standards taught in this discipline.

The hexagonal specialization comprises the fifth and sixth hexagons, where each one consists with basic modules, Exploratory and methodological units. During in the last hexagon, students prepare Education report on management subject under the supervision of a specialized professor.

The fifth hexagonal organization card includes the subjects listed in the following table:

<u>Educational units</u>	<u>Coefficient</u>	<u>credit</u>
<u>Basic unit</u>		
-Theory of organizations	02	06
- Strategic management	02	06
-Human Resources Management	02	06

<u>Methodological unity</u> -Corporate levies. - Structures and organization of the enterprise.	02 02	05 04
<u>Expeditionary Unit</u> -Forecasting techniques	01	02
<u>Horizontal unity</u> -Foreign language.	01	01

The sixth Hexagon organization card includes the following materials :

<u>Educational units</u>	<u>Coefficient</u>	<u>credit</u>
<u>Basic unit</u> - Quality management -Production and operations management - Project management.	02 02 02	06 06 06
<u>Methodological unity</u> -Management control. - Education report.	02 01	05 04
<u>Expeditionary Unit</u> -Stock Exchange law.	01	02
<u>Horizontal unity</u> - Foreign language.	01	01

As for the regional and national capabilities of the employability of this specialty, a student obtaining an LMD managementCertificate can work in all public sectors, financial and banking institutions, all economic enterprises of all types of production and service, and all small and medium enterprises.