

**People's Democratic Republic of Algeria**  
**Ministry of Higher Education and Scientific Research**  
**Faculty of Economic, Commercial and Management Sciences**  
**DepartementofManagement**  
**Third year major: Human Resources Management**  
**Specialization responsible: Dr GADOUME LAZHAR**

**Specialization inputs:**

The Bachelor of Human Resources Management is open to all students in the field of economic sciences, commercial sciences, and management sciences, but it gives students of the management sciences branch a kind of preference while studying this bachelor's degree. Where topics for graduation notes are proposed by a group of professors and specialists, and the student is supervised by a professor in the specialization. At the end of the training, the student presents to the supervisor the results of his work in the form of a note, which is submitted for evaluation by more than one specialized professor.

**Expected rating system:**

- Continuous assessment (partial exam, research, internships...etc).
  - final exam .
  - \* The specialization culminates in obtaining a bachelor's degree after the student obtains a score of 180 in six semesters.
- . It also seeks to provide the student with the skills and behaviors required by the labor market.

Vision: To be a pioneer in academic work through education and qualification in the field of human resource management.

The message: To ensure that graduates of the specialization who hold a bachelor's degree are highly qualified for the labor market and are able to assume responsibilities and face challenges in the field of human resource management.

**Target Qualifications and Abilities: The major aspires and seeks to:**

- Providing students with modern knowledge in the field of human resources management related to the local and global environment.
- Developing students' ability to analyze in order to address the issues and problems that organizations suffer from in the field of human resources and how to develop appropriate solutions to them through developing students' skills to prepare scientific research in this field.
- Provide the student with sufficient skills to practice human resources management activity in a competitive environment and link it directly with the labor market.
- Help students develop communication and interpersonal skills and encourage teamwork.

**Regional and national capacities for employability:**

The program aims to provide the graduate with the necessary academic knowledge to meet the needs of the labor market from national frameworks in various fields of work in the field of human resources management, especially the following:

Human resources departments or personnel affairs in government and private agencies and departments.

- banks and financial institutions.
- Economic institutions of all kinds at the local and national levels;
- Labor inspectorates and training and employment institutions